



Focus on Religious Freedom

www.cffor.org

A Victory for Religious Freedom by Unanimous Supreme Court Opinion

On June 29, 2023, the Supreme Court issued its opinion on the case of the Pennsylvania mail carrier, Gerald Groff, whose faith required him to “keep holy the Sabbath” including not working on that day. His original employment agreement with the USPS allowed for his schedule to avoid Sunday work. When the Post Office began delivering packages on Sundays, he was told he must work on Sundays in spite of his original employment agreement.

America’s 1st Amendment protects the rights of every American of every faith to follow his conscience in the exercise of his faith. In denial of this right, when Mr. Groff took his case to lower courts, his request to maintain Sundays free from labor was denied so his case appeared before the Supreme Court.

“In a unanimous opinion authored by Justice Samuel Alito, the Supreme Court explained, “Title VII requires an employer that denies a religious accommodation to show that the burden of granting an accommodation would result in substantial increased costs in relation to the conduct of its particular business.” With a standard clearly articulated, the Court remanded the case so that Groff’s claim could be reconsidered.” Read more at National Catholic Register at: bit.ly/3XwszHE

“Driven from every other corner of the earth, freedom of thought and the right of private judgment in matters of conscience direct their course to this happy country as their last asylum.”

—Samuel Adams, Speech on August 1, 1776.